



Environmental Sustainability Policy

Carl Kammerling International Ltd supply branded hand tools, tool storage and wearable PPE, padlocks and related security products, to our customers worldwide.

The Directors, Senior Management team and employees of Carl Kammerling International Ltd recognise that we have a responsibility to the environment beyond our legal, regulatory requirements. We are committed to preventing pollution and reducing our environmental impact and to continually improving our environmental sustainability performance as an integral part of our business strategy and operating methods, with regular reviews supported by its Senior Management. Carl Kammerling International Ltd also engages with and encourages customers, suppliers and other business partners to do the same.

In meeting this commitment, we will:

1. Comply with, and where practicable exceed, all current and relevant regulatory, legislative and other requirements, including Battery Regulations, Timber regulations, REACH, WEEE, RoHS, CoSHH, etc.
2. Maintain a documented environmental action plan to drive our commitment to prevent pollution and manage the environmental aspects and impacts associated with our premises and activities, and ensure that it is communicated and available to all employees and interested parties.
3. Seek to minimise our use of resources on site, such as paper and plastics, through reuse and recycling where practicable and ensure that waste materials that we are unable to reuse, are recycled with the least environmental impact practicable, avoiding landfill where possible and ensure that all hazardous or special waste is contained, managed and appropriately disposed of.
4. Seek where practicable to reduce the amount of energy and natural resources (i.e. electricity, gas, water, etc.) used by ourselves and within our supply chain and encourage and support best practice in terms of energy and water efficiency and increase the contribution of energy from renewable sources.
5. Evaluate the potential environmental impact of products and processes to ensure they are as environmentally sustainable and energy efficient as is practicable, minimising packaging and promoting the use of recycled and recyclable materials as much as possible or is practicable.
6. Work with our customers/business partners in meeting common goals in their relative environmental targets and driving environmental improvement in energy consumption, material selection and waste management through our supply chain.
7. Encourage and support the culture of continuous improvement in our environmental performance through good communication and training with our workforce.
7. Encourage and support our suppliers to measure and reduce their environmental impacts during manufacture.
8. Periodically review our environmental arrangements and performance against objectives to ensure they remain relevant and appropriate to the organisation's needs.

This policy is supported by our environmental action plan and supplier Code of Conduct which document in detail our requirements for information sharing to allow effective management of the environmental aspects and impacts of our products, processes and services. These documents also define the individual roles, responsibilities and accountability for environmental arrangements throughout our supply chain.

Ian Depledge

Helen D Halpin

Quality and Environment Manager

Director for Corporate Affairs